## NEBRA BOARD CALL 2/12/18

Present: JD Bilodeau, John Laupheimer, Colin Reuter, Laura Summers, Lauren LeClaire, Dana Prey, David Hoyle, Paul Boudreau, Jim Smith

Call Started at 8pm

-- Conflict of Interest Resolution:

The board proposed adopting the following:

Conflict of Interest Resolution:

Whenever a director or officer has a financial or personal interest in any matter coming before the board of directors, the board shall ensure that:

- 1. The interest of such officer or director is fully disclosed to the board of directors.
- 2. No interested officer or director may vote or lobby on the matter or be counted in determining the existence of a quorum at the meeting of the board of directors at which such matter is voted upon.
- 3. Any transaction in which a director or officer has a financial or personal interest shall be duly approved by members of the board of directors not so interested or connected as being in the best interests of the organization.
- 4. Payments to the interested officer or director shall be reasonable and shall not exceed fair market value.
- 5. The minutes of meetings at which such votes are taken shall record such disclosure, abstention, and rationale for approval.

Above resolution is adopted.

- --Social Media Budget Status: After discussion, the board decided to roll the job into the Administrators position for the rest of the year. (Lauren LeClaire and JD Bilodeau recused and off the call).
- --A Next President Selection sub-Committee was proposed and will be set up to facilitate the replacement of Laupheimer in June.
- --Laupheimer reminded the board about Officer Elections.
- --Our Treasurer Transition continues, moving responsibilities and the checkbook from Jim Smith to Leslie Timm
- -- The Board outlined Next Month's Priorities:

Rankings Planning and Communication

Race Selection: Rankings - All the races count (including Velotooler this year). Colin Reuter thinks we should combine Crit and RR. Dave Hoyle agrees. Colin will put it together, needs JD to put it onto communications calendar. Team category was suggested. Hard to have a points system. Club of the year suggested instead. How do we make it meaningful? JD to have action plan by- 2/22. There was a discussion of team points for the Rankings vs a Club of the Year recognition. Will follow up offline Communication Strategy - JD to have action plan- 2/22

Communication Execution - JD - to have Started by month end.

## Rankings and Awards

Award Recipients - [Redacted]

Communication plan - JD - to have Finalized - by 2/28

Jersey Orders - Finish getting sizes.

There was a discussion of Road Season Hype and Communication - All agreed it is Time to get it rolling. Now.

Kit order and production - Verge has offered to provide comped jerseys for the travel team. Work with Craft on the NEBRA kit and awards jerseys. A discussion of the pros and cons was held and it was decided we should go to Craft and let them match the Verge offer.

Rider Development Clinic Grants/Facilitation Project based on Summit Feedback - Directly funding or directly promoting rider development programs would be a good thing.

Three clinics scheduled at ECCC events as part of the Intro program. We should get behind these. JD asked Jim if Could we do a women's clinic at one of the So.ME crits - Jim suggests yes, get in touch with Hank Pfeifle.

- -- The NEBRA Officials Summit will be held on 2/25.
- --Next call was scheduled, meeting adjourned.